# Modules Overview

**Christian Development Studies**

## Compulsory Modules (43 ECTS credits)

| INTR | **Introduction to Development Studies/ Einführung in das Studium** | e-learning (3 weeks) English or German | 2 ECTS |
|---|---|---|---|
| | <ul><li>Orientation to moodle</li><li>Introduction the course</li><li>Aspects of Development Studies</li><li>Introduction to academic work</li></ul> | | lecturer: Dr T Kröck |
| | Output: On-line-tasks, essay (8 pages) | | |

| DEV | **Development Approaches & Theories** | e-learning (6 weeks) English/German | 5 ECTS |
|---|---|---|---|
| | <ul><li>Historical overview of development approaches</li><li>Christian perspectives on development</li><li>Introduction to major development theories</li></ul> | | lecturer: Dr T Kröck |
| | Output: On-line-tasks, essay (20 pages) | | |

| POV | **Poverty and Poverty Alleviation** | e-learning (6 weeks) English or German | 5 ECTS |
|---|---|---|---|
| | <ul><li>Concepts and indicators of poverty</li><li>Factors contributing to poverty</li><li>SDGs, MDGs and approaches to poverty alleviation</li></ul> | | lecturer: Dr P Lin Prof U Schultz |
| | Output: On-line-tasks, essay (20 pages) | | |

| PERS | **Selbstreflektiert Führen/ Self-reflected Leadership** | On-site (4 days) in German or e-learning in English | 5 ECTS |
|---|---|---|---|
| | <ul><li>Individual psychology</li><li>Effect of the background and experience on leadership style</li><li>Reflection of the personal profile</li><li>Handling culture stress and experience of poverty</li></ul> (This module includes sessions for individual mentoring with extra costs.) | | lecturers: Dr M Kessler, Ms M Köpke |
| | Output: On-line-tasks, essay (20 pages) | | |

| RDW | **Role and Self-Image of Development Workers** | e-learning in English or German (2 weeks) | 1 ECTS |
|---|---|---|---|
| | <ul><li>Expectations in development work</li><li>Critical understanding of the roll of development workers</li></ul> | | lecturers: Dr T Schmidt Dr T Kröck |
| | Output: On-line-tasks, essay (6-8 pages) | | |

| ACT | **Actors in Development and the Role of Religion** | e-learning (6 weeks) English/German | 5 ECTS |
|---|---|---|---|
| | <ul><li>Characteristics and roles of actors in development (governments, UN, NGOs)</li><li>Forms of co-operation und funding</li><li>Religion and Faith-Based-Organisations in development</li></ul> | | lecturers: Dr P Lin Rev Ch Gühne |
| | Output: On-line-tasks, essay (20 pages) | | |

| CULT | **Intercultural Management** | Webinar (3 days) in English | 4 ECTS |
|---|---|---|---|
| | <ul><li>Categories of cultures</li><li>Leadership, motivation and planning in different cultural settings</li><li>Working in multicultural teams</li></ul> | | lecturers: Ms A Marsch, Prof A Cabodevila |
| | Output: essay (15 pages) | | |

| LEAD | **Führen und Macht in Organisationen / Organisational Leadership** | on-site (4 days) in German or webinar (3 days) in English | 5 ECTS |
|---|---|---|---|
| | <ul><li>Servant leadership in Non-Profit</li><li>Chances and misuse of power</li><li>Leadership philosophies</li><li>Leadership in various organisations and cultures</li><li>ethics in the development context</li></ul> | | lecturer: Prof V Kessler |
| | Output: essay (15 pages), On-line-tasks | | |

| RES | **Empirische Forschung/Empirical Research** | on-site (3 days) German or e-learning (4 weeks) in English or German | 4 ECTS |
|---|---|---|---|
| | <ul><li>Introduction to empirical research</li><li>quantitative and qualitative approaches</li><li>Planning empirical research projects</li><li>Conducting and processing qualitative interviews</li></ul> | | lecturer: Dr A Bunz Dr T Kröck |
| | Output: Mini-Thesis (20 pages) | | |

| PRAX | **Praxis Involvement** | online assignments (continuously) and field visit | 8 ECTS |
|---|---|---|---|
| | <ul><li>Compiling and evaluating information on a development project</li><li>Reflecting the topics of the modules in the specific context of the project</li><li>On-site activities in the project (min. 3 weeks)</li><li>Evaluation and documentation of the insights and experiences</li></ul> | | lecturer: Dr T Kröck |
| | Output: portfolio and presentation | | |

## Elective Modules (minimum of 7 ECTS credits)

| PCM | **Project-Cycle-Management and Participatory Approaches** | e-learning (4 weeks) English/German | 4 ECTS |
|---|---|---|---|
| | ▪ Activities during the project cycle<br>▪ Stakeholder participation<br>▪ Logical-framework<br>▪ Monitoring and evaluation | | lecturer:<br>Mr A Jenny<br>Dr T Kröck |
| | Output: essay (20 pages), On-line-tasks | | |

| SHG | **Self-Help-Groups and Entrepreneurship** | e-learning (4 weeks) in English | 4 ECTS |
|---|---|---|---|
| | ▪ Introduction to asset-based approaches<br>▪ Self-Help-Group approaches<br>▪ Promoting small-scale entrepreneurship | | lecturer:<br>Mr T Paul<br>Mr R Meyer |
| | Output: essay (20 pages), On-line-tasks | | |

| SUST | **Sustainable Development** | e-learning (4weeks) English/German | 4 ECTS |
|---|---|---|---|
| | ▪ Concepts of sustainability<br>▪ Challenges of climate change<br>▪ Sustainability at project level | | lecturer:<br>Dr T Kröck<br>Mr P Nitschke |
| | Output: essay (20 pages), On-line-tasks | | |

| CCDC | **Christian Community Development Conference** (bi-annually) | on-site (5 days) English | 3 ECTS |
|---|---|---|---|
| | ▪ Participation at the conference<br>▪ In-depth study of a topic of the seminar tracks | | CCDC-team |
| | Output: essay (20 pages), | | |

| STAFF | **Mitarbeiterführung und Personalentwicklung** | on-site (4 days) German | 4 ECTS |
|---|---|---|---|
| | ▪ Leadership styles<br>▪ Coaching<br>▪ staff development | | lecturer:<br>Mr E Jung |
| | Output: essay (15 pages), | | |

| KONF | **In Konflikten sicher handeln** | Webinar (3 days) German | 4 ECTS |
|---|---|---|---|
| | ▪ Effektiv kommunzieren im Konflikt<br>▪ Biblischer Schalom statt oberflächlicher Harmonie<br>▪ Verschiedene Konfliktebenen<br>▪ Unterschiedliche Konfliktarten<br>▪ konkrete Schritte zur Konfliktlösung<br>▪ Moderation in Konflikten | | lecturers:<br>Dr M Kessler<br>Prof V Kessler |
| | Output: essay (15 pages), | | |

| OEKO | **Ökologische Spiritualität und nachhaltiges Management** | e-learning (3 weeks) German | 3 ECTS |
|---|---|---|---|
| | <ul><li>Die ökologischen Herausforderungen (Artensterben, Klimawandel, Nachhaltigkeitsziele der UN)</li><li>Theologische Verständnisse</li><li>Dimensionen einer ökologischen Spiritualität</li><li>Ansätze für nachhaltiges Management</li></ul> | | lecturers: Dr H Rust Dr T Kroeck |
| | Output: essay (15 pages), on-line-tasks | | |

| STRAT | **Strategisch Führen** | On site (3 days) German | 43 ECTS |
|---|---|---|---|
| | <ul><li>Strategisches Denken in unterschiedlichen Perspektiven</li><li>Strategische Leitlinien</li><li>Verschiedene Werkzeuge zur Strategieentwicklung und -umsetzung</li><li>Strategien entwickeln für Ihren Verantwortungsbereich</li></ul> | | lecturer: Mr F Köpke |
| | Output: essay (15 pages) | | |