

## Compulsory Modules (43 ECTS credits)

INTR	<b>Introduction to Development Studies/ Einführung in das Studium</b>	e-learning (3 weeks) English or German	2 ECTS
	<ul style="list-style-type: none"> <li>▪ Orientation to moodle</li> <li>▪ Introduction the course</li> <li>▪ Aspects of Development Studies</li> <li>▪ Introduction to academic work</li> </ul>		lecturer: Dr T Kröck
	Output: On-line-tasks, essay (8 pages)		
DEV	<b>Development Approaches &amp; Theories</b>	e-learning (6 weeks) English/German	5 ECTS
	<ul style="list-style-type: none"> <li>▪ Historical overview of development approaches</li> <li>▪ Christian perspectives on development</li> <li>▪ Introduction to major development theories</li> </ul>		lecturers: Mr D Roller Prof T Faix, Dr T Kröck
	Output: On-line-tasks, essay (20 pages)		
POV	<b>Poverty and Poverty Alleviation</b>	e-learning (6 weeks) English or German	5 ECTS
	<ul style="list-style-type: none"> <li>▪ Concepts and indicators of poverty</li> <li>▪ Factors contributing to poverty</li> <li>▪ SDGs, MDGs and approaches to poverty alleviation</li> </ul>		lecturer: Dr P Lin Prof U Schultz
	Output: On-line-tasks, essay (20 pages)		
PERS	<b>Persönlichkeitsentwicklung/ Personality Development</b>	On-site (4 days) in German or e-learning in English	5 ECTS
	<ul style="list-style-type: none"> <li>▪ Individual psychology</li> <li>▪ Effect of the background and experience on leadership style</li> <li>▪ Reflection of the personal profile</li> <li>▪ Handling culture stress and experience of poverty</li> </ul> (This module includes sessions for individual mentoring with extra costs.)		lecturers: Dr M Kessler, Dr M Hübner Ms M Köpke
	Output: On-line-tasks, essay (20 pages)		
RDW	<b>Role and Self-Image of Development Workers</b>	e-learning in English or German (2 weeks)	1 ECTS
	<ul style="list-style-type: none"> <li>▪ Expectations in development work</li> <li>▪ Critical understanding of the roll of development workers</li> </ul>		lecturers: Dr T Schmidt Dr T Kröck
	Output: On-line-tasks, essay (6-8 pages)		

ACT	<b>Actors in Development and the Role of Religion</b>	e-learning (6 weeks) English/German	5 ECTS
	<ul style="list-style-type: none"> <li>▪ Characteristics and roles of actors in development (governments, UN, NGOs)</li> <li>▪ Forms of co-operation und funding</li> <li>▪ Religion and Faith-Based-Organisations in development</li> </ul>		lecturers: Dr P Lin Rev Ch Gühne Dr T Kröck
	Output: On-line-tasks, essay (20 pages)		
CULT	<b>Intercultural Management</b>	Webinar (3 days) in English	4 ECTS
	<ul style="list-style-type: none"> <li>▪ Categories of cultures</li> <li>▪ Leadership, motivation and planning in different cultural settings</li> <li>▪ Working in multicultural teams</li> </ul>		lecturers: Ms A Marsch, Dr A Cabodevila
	Output: essay (15 pages)		
LEAD	<b>Führen: Dienst und Macht / Leadership, Power and Ethics</b>	on-site (4 days) in German or webinar (3 days) in English	4 ECTS
	<ul style="list-style-type: none"> <li>▪ Servant leadership in Non-Profit</li> <li>▪ Chances and misuse of power</li> <li>▪ Leadership philosophies</li> <li>▪ Leadership in various organisations and cultures</li> <li>▪ ethics in the development context</li> </ul>		lecturer: Prof V Kessler
	Output: essay (15 pages), On-line-tasks		
RES	<b>Empirische Forschung/Empirical Research</b>	on-site (3 days) German or e-learning (4 weeks) in English or German	4 ECTS
	<ul style="list-style-type: none"> <li>▪ Introduction to empirical research</li> <li>▪ quantitative and qualitative approaches</li> <li>▪ Planning empirical research projects</li> <li>▪ Conducting and processing qualitative interviews</li> </ul>		lecturer: Dr A Bunz Dr T Kröck
	Output: Mini-Thesis (20 pages)		
PRAX	<b>Praxis Involvement</b>	online assignments (continuously) and field visit	8 ECTS
	<ul style="list-style-type: none"> <li>▪ Compiling and evaluating information on a development project</li> <li>▪ Reflecting the topics of the modules in the specific context of the project</li> <li>▪ On-site activities in the project (min. 3 weeks)</li> <li>▪ Evaluation and documentation of the insights and experiences</li> </ul>		lecturer: Dr T Kröck
	Output: portfolio and presentation		

## Elective Modules (minimum of 7 ECTS credits)

PCM	<b>Project-Cycle-Management and Participatory Approaches</b>	e-learning (4 weeks) English/German	4 ECTS
	<ul style="list-style-type: none"> <li>▪ Activities during the project cycle</li> <li>▪ Stakeholder participation</li> <li>▪ Logical-framework</li> <li>▪ Monitoring and evaluation</li> </ul>		lecturer: Mr A Jenny Dr T Kröck
	Output: essay (20 pages), On-line-tasks		
SHG	<b>Self-Help-Groups and Entrepreneurship</b>	e-learning (4 weeks) in English	4 ECTS
	<ul style="list-style-type: none"> <li>▪ Introduction to asset-based approaches</li> <li>▪ Self-Help-Group approaches</li> <li>▪ Promoting small-scale entrepreneurship</li> </ul>		lecturer: Mr T Paul Mr R Meyer
	Output: essay (20 pages), On-line-tasks		
SUST	<b>Sustainable Development</b>	e-learning (4weeks) English/German	4 ECTS
	<ul style="list-style-type: none"> <li>▪ Concepts of sustainability</li> <li>▪ Challenges of climate change</li> <li>▪ Sustainability at project level</li> </ul>		lecturer: Dr T Kröck Mr P Nitschke
	Output: essay (20 pages), On-line-tasks		
CCDC	<b>Christian Community Development Conference</b> (bi-annually)	on-site (5 days) English	3 ECTS
	<ul style="list-style-type: none"> <li>▪ Participation at the conference</li> <li>▪ In-depth study of a topic of the seminar tracks</li> </ul>		CCDC-team
	Output: essay (20 pages),		
STAFF	<b>Mitarbeiterführung und Personalentwicklung</b>	on-site (4 days) German	4 ECTS
	<ul style="list-style-type: none"> <li>▪ Leadership styles</li> <li>▪ Coaching</li> <li>▪ staff development</li> </ul>		lecturer: Mr E Jung
	Output: essay (15 pages),		
SPIR	<b>Workplace Spirituality</b>	e-learning (10 weeks) in German	4 ECTS
	<ul style="list-style-type: none"> <li>▪ Overview of Christian traditions and approaches to faith and work</li> <li>▪ Reflect on own Christian life and spirituality at work</li> <li>▪ spiritual disciplines to strengthen one's workplace spirituality</li> </ul>		lecturer: Dr M Hoehne
	Output: essay (15 pages),		