

Compulsory Modules (43 ECTS credits)

INTR	Introduction to Development Studies	Online (3 weeks) English/German	2 ECTS
	<ul style="list-style-type: none"> ▪ Orientation to moodle ▪ Introduction the course ▪ Aspects of Development Studies ▪ Introduction to scientific work 		lecturer: Dr T Kröck
	Output: On-line-tasks, essay (8 pages)		
DEV	Development Approaches & Theories	Online (6 weeks) English/German	5 ECTS
	<ul style="list-style-type: none"> ▪ Historical overview of development approaches ▪ Christian perspectives on development (reconciliation, kingdom values, etc.) ▪ Introduction to major development theories 		lecturers: D Roller Prof T Faix, Dr T Kröck
	Output: On-line-tasks, essay (20 pages)		
POV	Poverty and Poverty Alleviation	online (6 weeks) English/German	5 ECTS
	<ul style="list-style-type: none"> ▪ Concepts and indicators of poverty ▪ Factors contributing to poverty ▪ SDGs, MDGs and approaches to poverty alleviation 		lecturer: Dr P Lin Prof U Schultz
	Output: On-line-tasks, essay (20 pages)		
PERS	Personality Development	On-site (4 days) German or online in English	5 ECTS
	<ul style="list-style-type: none"> ▪ Individual psychology ▪ Effect of the background and experience on leadership style ▪ Reflection of the personal profile ▪ Handling culture stress and experience of poverty (This module includes sessions for individual mentoring with extra costs.)		lecturers: Dr M Kessler, Dr M Hübner Ms M Köpke
	Output: On-line-tasks, essay (20 pages)		
RDW	Role and Self-Image of Development Workers	online English/German (2 weeks)	1 ECTS
	<ul style="list-style-type: none"> ▪ Expectations in development work ▪ Critical understanding of the roll of development workers 		lecturers: Dr T Schmidt Dr T Kröck
	Output: On-line-tasks, essay (6-8 pages)		

ACT	Actors in Development and the Role of Religion	online (6 weeks) English/German	5 ECTS
	<ul style="list-style-type: none"> ▪ Characteristics and roles of actors in development (governments, UN, NGOs) ▪ Forms of co-operation und funding ▪ Religion and Faith-Based-Organisations in development 		lecturers: Dr P Lin Ch Gühne Dr T Kröck
	Output: On-line-tasks, essay (20 pages)		

CULT	Intercultural Management	Distance learning (3 days) in English	4 ECTS
	<ul style="list-style-type: none"> ▪ Categories of cultures ▪ Leadership, motivation and planning in different cultural settings ▪ Working in multicultural teams 		lecturers: A Marsch, A Cabodevila
	Output: essay (15 pages)		

LEAD	Führen: Dienst und Macht / Leadership, Power and Ethics	on-site (4 days) German or distance learning in English	4 ECTS
	<ul style="list-style-type: none"> ▪ Servant leadership in Non-Profit ▪ Chances and misuse of power ▪ Leadership philosophies ▪ Leadership in various organisations and cultures ▪ ethics in the development context 		lecturer: Prof V Kessler
	Output: essay (15 pages), On-line-tasks		

RES	Empirische Forschung/Empirical Research	on-site (3 days) German or online English/German	4 ECTS
	<ul style="list-style-type: none"> ▪ Introduction to empirical research ▪ quantitative and qualitative approaches ▪ Planning empirical research projects ▪ Conducting and processing qualitative interviews 		lecturer: Dr A Bunz Dr T Kroeck
	Output: Mini-Thesis (20 pages)		

PRAX	Praxis Involvement (continuously)	online/on-site	8 ECTS
	<ul style="list-style-type: none"> ▪ Compiling and evaluating information on a development project ▪ Reflecting the topics of the modules in the specific context of the project ▪ On-site activities in the project (min. 3 weeks) ▪ Evaluation and documentation of the insights and experiences 		lecturer: Dr T Kröck
	Output: portfolio and presentation		

Elective Modules (minimum of 7 ECTS credits)

PCM	Project-Cycle-Management and Participatory Approaches	online (4 weeks) English/German	4 ECTS
	<ul style="list-style-type: none"> ▪ Activities during the project cycle ▪ Stakeholder participation ▪ Logical-framework ▪ Monitoring and evaluation 		lecturer: A Jenny Dr T Kröck

	Output: essay (20 pages), On-line-tasks		
SHG	Self-Help-Groups and Entrepreneurship	online (4 weeks) English/German	4 ECTS
	<ul style="list-style-type: none"> ▪ Introduction to asset-based approaches ▪ Self-Help-Group approaches ▪ Fostering small-scale entrepreneurship 		lecturer: Dr K Pfahler
	Output: essay (20 pages), On-line-tasks		
SUST	Sustainable Development	online (4weeks) English/German	4 ECTS
	<ul style="list-style-type: none"> ▪ Concepts of sustainability ▪ Challenges of climate change ▪ Sustainability at project level 		lecturer: Dr T Kröck P Nitschke DEd
	Output: essay (20 pages), On-line-tasks		
CCDC	Christian Community Development Conference (bi-annually, next date: Sept 14-18, Berlin)	on-site (5 days) English	3 ECTS
	<ul style="list-style-type: none"> ▪ Participation at the conference ▪ In-depth study of a topic of the seminar tracks 		CCDC-team
	Output: essay (20 pages),		
STAFF	Mitarbeiterführung und Personalentwicklung	on-site (4 days) German	4 ECTS
	<ul style="list-style-type: none"> ▪ Leadership styles ▪ Coaching ▪ staff development 		lecturer: Mr E Jung
	Output: essay (15 pages),		
SPIR	Workplace Spirituality	online German	4 ECTS
	<ul style="list-style-type: none"> ▪ Overview of Christian traditions and approaches to faith and work ▪ Reflect on own Christian life and spirituality at work ▪ spiritual disciplines to strengthen one's workplace spirituality 		lecturer: Dr M Hoehne
	Output: essay (15 pages),		
CONF	Conflicts, Migration and Reconciliation	online English/ German	4 ECTS
	<ul style="list-style-type: none"> ▪ Details to be worked out 		lecturer: WEA, Micah
	Output: essay (10 pages),		